

CITY OF WASHINGTON
Joan E. Baxter, C.P.A. – Controller
301 Walnut Street
Washington, IL 61571

Ph. (309) 444-1124
Fax (309) 444-9779
jbaxter@ci.washington.il.us
www.washington-illinois.org

M E M O R A N D U M

TO: Finance & Personnel Committee
FROM: Joanie Baxter, Controller
DATE: May 10, 2017
SUBJECT: Dental Renewal Proposal

As you may recall, the City has approved an agreement with the Intergovernmental Personnel Benefit Cooperative (IPBC) to provide Health and Life Insurance for City employees and retirees for the plan year July 1, 2017 through June 30, 2018. The transition of flex and dental benefits are both optional. Due to the fact that Flex is a calendar year election and benefit, it is desirable to not transition in mid-calendar year and thus will remain with Consociates. Dental is not offered through IPBC and the quote they gave with one of the companies they do business with would only result in minimal savings and thus in the interest of keeping changes for employees to a minimum, a renewal proposal was requested from Guardian, the incumbent carrier.

Cecil Wyman, broker for the Plan has indicated that for the 4th consecutive year, Guardian is offering a renewal with no increase. Employees have been pleased with the Guardian plan and their ability to choose their dentist and thus Staff recommends approval of renewal with Guardian for the plan year July 1, 2017 through June 30, 2018. The current cost of the dental plan is approximately \$71,500.

C: Jim Culotta, City Administrator
Ellen Dingledine, Treasurer