

CITY OF WASHINGTON
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M E M O R A N D U M

TO: City Council
FROM: Joanie Baxter, Controller
DATE: May 10, 2017
SUBJECT: Dental Renewal Proposal

As you may recall, the City has approved an agreement with the Intergovernmental Personnel Benefit Cooperative (IPBC) to provide Health and Life Insurance for City employees and retirees for the plan year July 1, 2017 through June 30, 2018. The transition of flex and dental benefits are both optional. Due to the fact that Flex is a calendar year election and benefit, it is desirable to not transition in mid-calendar year and thus will remain with Consociates. Dental is not offered through IPBC and the quote they gave with one of the companies they do business with would only result in minimal savings and thus in the interest of keeping changes for employees to a minimum, a renewal proposal was requested from Guardian, the incumbent carrier.

Cecil Wyman, broker for the Plan has indicated that for the 4th consecutive year, Guardian is offering a renewal with no increase. Employees have been pleased with the Guardian plan and their ability to choose their dentist and thus Staff recommends approval of renewal with Guardian for the plan year July 1, 2017 through June 30, 2018. The current cost of the dental plan is approximately \$71,500.

The Finance and Personnel Committee recommended at their May 15, 2017 meeting that the City Council approve the renewal. This matter is placed on the Consent Agenda for action at the June 12, 2017 special City Council meeting.

C: Jim Culotta, City Administrator
Ellen Dingledine, Treasurer