

# Memorandum



TO: Mayor Manier and City Council  
FROM: Ray Forsythe, City Administrator *RPF*  
DATE: August 16, 2019  
SUBJECT: Employee Pay Plan Adjustment & Compensation

A Sergeant in the Police Department approached the Chief of Police requesting a review of his compensation. He referenced the "Policy Statement on Wage and Benefits, Washington Police Department Sergeants" that was adopted by the City Council on June 20, 2011. The Police Chief has discretion in promotions and the Sergeant's Pay Plan and thus assignments could appear to be inconsistent.

An agreed upon action includes a compensation adjustment as well as a modification to the placement in the pay plan.