



CITY OF WASHINGTON, ILLINOIS

Committee of the Whole Agenda Communication

Meeting Date: September 14, 2020

Prepared By: Ray Forsythe, City Administrator

Agenda Item: Wages: Aldermen, Mayor, City Clerk and Treasurer

Explanation: Increases to the elected official's compensation must be approved no less than 180 days before the beginning of the term of the officers. If there is interest by the Council to change any of the salaries of the Mayor, Council, City Clerk or Treasurer, it must be approved no later than the November 2nd Council Meeting.

Attached to this Memo are the last two Ordinance's (2999 Approved 8/20/2012; and 3208 Approved 10/17/2016).

A summary is below:

The Alderman receive \$65/per Council, COW Meeting and Special Meeting. In addition, they will also be paid for up to two regular meetings per year when absent for good cause. (Ordinance 2999). No change in Ordinance 3208.

The Mayor's Salary was increased to \$12,000 effective May 1, 2013. With \$100 for each Liquor Commission hearing. (Ordinance 2999). No change in Ordinance 3208.

The City Clerk's salary has had an annual increase of 3.5% for the last 8 years. Ordinance 3208 approved in 2016 had the last increase commencing on May 1, 2020.

Ordinance 2999:

- 2013/2014: \$43,465.00
- 2014/2015: \$44,986.00
- 2015/2016: \$46,561.00
- 2016/2017: \$48,191.00

Ordinance 3208:

- 2017/2018: \$49,878.00
- 2018/2019: \$51,624.00
- 2019/2020: \$53,431.00
- 2020/2021: \$55,301.00

The Treasurer's salary was increased to \$9,500 (Ordinance 2999) and \$11,000 (Ordinance 3208).

Below is a summary of comparable cities wages. It is difficult to compare communities as their make up is different as far as elected vs. appointed Clerks and Treasurers, City Administrators vs strong Mayor form of government, etc. The communities in the spreadsheet are used for comparison for Union contract negotiations as they are similar in size, budget, EAV, etc.

City	Mayor Salary	Liquor Commissioner	# of Council Members	Council Salary	City Clerk Salary	Treasurer Salary
Morton	\$8,000.00	-	6	\$1,200.00	\$6,000.00	City Administrator
Canton	\$23,000.00	-	8	\$3,600.00	\$48,325.10	\$45,077.81
Lincoln	\$12,000.00		8	\$75/Council \$50/COW	\$45,457.44	\$5,000.00
Kewanee	\$3,500.00	-	4	\$2,000.00	\$52,000.00	\$2,000.00
Peru	\$31,720.00		8	\$4,940.00	\$58,400.00	\$5,800.00
Pontiac	\$11,735.00		10	\$2,185.00	\$4,052.00	\$6,753.00
Streator	\$9,000.00	\$10,000.00	4	\$7,000.00	\$1,500.00	\$1,500.00
Washington	\$12,000.00	\$100/meeting	8	\$65/meeting	\$55,301.00	\$11,000.00

Fiscal Impact: TBD depending on if there is interest in increasing any of the wages.

Action Requested: Direction on the consideration of an Ordinance Amending Wages for the Aldermen, Mayor, City Clerk and/or Treasurer.

Attachment: Ordinance 2999 and 3208

ORDINANCE NO. 2999

Synopsis: Adoption of this ordinance will establish compensation for certain officers as provided for in the Code of Ordinances of the City of Washington, effective May 1, 2013.

**AN ORDINANCE ESTABLISHING COMPENSATION FOR THE MAYOR,
ALDERMEN, CITY CLERK, AND CITY TREASURER, OF THE CITY OF
WASHINGTON, TAZEWELL COUNTY, ILLINOIS, EFFECTIVE MAY 1, 2013**

WHEREAS, the Corporate Authorities of the City of Washington, an Illinois home rule municipality, have deemed it appropriate and in the best interest of the residents of the City to establish the salaries of certain officers as provided for in the Code of Ordinances of the City of Washington; and

WHEREAS, on review by the City Council, the following salaries set forth below are deemed to be reasonable;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF WASHINGTON, TAZEWELL COUNTY, ILLINOIS, as follows:

Section 1. The Mayor shall receive the sum of \$12,000 per year, payable in monthly installments, from the City treasury. In addition to said sum per year, the Mayor shall also receive the sum of \$100 for each Liquor Commission hearing at which the Mayor presides as the Local Liquor Control Commissioner.

Section 2. All fees payable by law to the City Clerk shall be the property of the City of Washington. The City Clerk shall receive the following sums per year, payable in bi-weekly installments, from the City Treasury:

- (a) Commencing on May 1, 2013, and continuing until April 30, 2014, \$43,465.00;
- (b) Commencing on May 1, 2014, and continuing until April 30, 2015, \$44,986.00;
- (c) Commencing on May 1, 2015, and continuing until April 30, 2016, \$46,561.00; and
- (d) Commencing on May 1, 2016, and continuing each year thereafter, \$48,191.00.

Section 3. The City Treasurer shall receive the sum of \$9,500 per year, payable in bi-weekly installments, from the City treasury, which shall include all of the Treasurer's expenses pertaining to said office, except for expenses incurred for conferences, schooling, and the like which are approved by the Corporate Authorities.

Section 4. That each alderman shall receive the sum of \$65 per meeting for attending the regular meetings of the City Council of the City of Washington; the sum of \$65 for each special meeting of the City Council of the City of Washington attended; the

sum of \$65 for each regular committee of the whole meeting of the City Council of the City of Washington attended; and the sum of \$65 for each special committee of the whole meeting of the City Council of the City of Washington attended. Each councilperson shall be entitled to be paid for two regular meetings per year when absent for good cause shown. The compensation for each alderman shall be paid in quarterly installments from the City treasury.

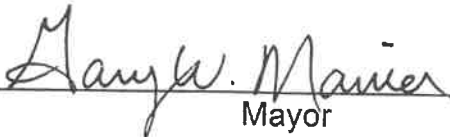
Section 5. That this ordinance shall be in full force and effect from and after its passage, but the compensation increases shall not take effect during the current term of any officer now holding elective office.

Section 6. That this ordinance shall be published by the City Clerk of the City of Washington, Tazewell County, Illinois, as required by law.

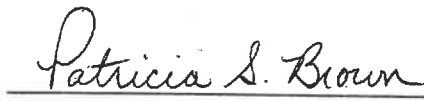
PASSED AND APPROVED this 20th day of August, 2012.

AYES Brucks, Clanin, Dingleline, Mos, Schneider, Gee

NAYS Howerter


Mayor

ATTEST:


City Clerk

ORDINANCE NO. 3208

Synopsis: Adoption of this ordinance will establish compensation for certain officers as provided for in the Code of Ordinances of the City of Washington, effective May 1, 2017.

AN ORDINANCE ESTABLISHING COMPENSATION FOR THE CITY CLERK AND CITY TREASURER, OF THE CITY OF WASHINGTON, TAZEWEILL COUNTY, ILLINOIS, EFFECTIVE MAY 1, 2017

WHEREAS, the Corporate Authorities of the City of Washington, an Illinois home rule municipality, have deemed it appropriate and in the best interest of the residents of the City to establish the salaries of certain officers as provided for in the Code of Ordinances of the City of Washington; and

WHEREAS, on review by the City Council, the following salaries set forth below are deemed to be reasonable;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF WASHINGTON, TAZEWEILL COUNTY, ILLINOIS, as follows:

Section 1. All fees payable by law to the City Clerk shall be the property of the City of Washington. The City Clerk shall receive the following sums per year, payable in bi-weekly installments, from the City Treasury:

- (a) Commencing on May 1, 2017, and continuing until April 30, 2018, \$49,878.00;
- (b) Commencing on May 1, 2018, and continuing until April 30, 2019, \$51,624.00;
- (c) Commencing on May 1, 2019, and continuing until April 30, 2020, \$53,431.00; and
- (d) Commencing on May 1, 2020, and continuing each year thereafter, \$55,301.00.

Section 2. The City Treasurer shall receive the sum of \$11,000 per year, payable in bi-weekly installments, from the City treasury, which shall include all of the Treasurer's expenses pertaining to said office, except for expenses incurred for conferences, schooling, and the like which are approved by the Corporate Authorities.

Section 3. That this ordinance shall be in full force and effect from and after its passage, but the compensation increases shall not take effect during the current term of any officer now holding elective office.

Section 4. That this ordinance shall be published by the City Clerk of the City of Washington, Tazewell County, Illinois, as required by law.

PASSED AND APPROVED this 17th day of October, 2016.

AYES Dingledine, Moehle, Brucks, T. Gee, J. Gee, Moss, Brownfield

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Harry W. Mauer
Mayor

ATTEST:

Patricia S. Brown
City Clerk