



CITY OF WASHINGTON, ILLINOIS
Finance & Personnel Agenda Communication

Meeting Date: September 14, 2020

Prepared By: Ray Forsythe, City Administrator

Agenda Item: Wages: City Clerk

Explanation: Increases to the elected official's compensation must be approved no less than 180 days before the beginning of the term of the officers. The September 14th Committee of the Whole Agenda included a discussion on wages for the elected officials. There was no interest from the City Council to increase the Mayor, City Council and Treasurer salaries at this time. There was discussion related to the City Clerk.

The City Clerk's salary has had an annual increase of 3.5% for the last 8 years. The discussion at the Committee of the Whole suggested that the previous increases were an attempt by the Council to bring this full time position up to match other similar City Clerks in the region.

City Employees under Union Contracts and in the Pay Plan received a 2.5% increase in this year's budget. The recently approved Police contract included a 4-year 2.5% annual increase.

Below is a summary of what a 2.5% increase would provide:

- 2021/2022: \$56,683.53
- 2022/2023: \$58,100.61
- 2023/2024: \$59,553.13
- 2025/2026: \$61,041.96

Fiscal Impact: Annual increase to the City Clerk's budget to reflect the increased wages.

Action Requested: Direction on the consideration of an Ordinance Amending Wages for the City Clerk.

Attachment: None