



CITY OF WASHINGTON, ILLINOIS
Finance & Personnel Committee Agenda Communication

Meeting Date: November 16, 2020

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Agenda Item: Workers Compensation Renewal

Explanation: The City is in receipt of the Workers Compensation Insurance renewal proposal from Illinois Public Risk Fund (IPRF) for 2021. IPRF has provided the insurance since 2018 and Staff has been impressed with the safety program offered by IPRF and the support and resources available. In accordance with IPRF protocol, a Safety Committee has been created, led by Public Works Director Kevin Schone which has been charged with creating a City-wide Safety Manual as well as providing and monitoring training.

Another benefit provided by IPRF is a safety grant program. The City has been awarded grants totaling \$18,642 for the past four years, including \$5,752 just awarded for 2021. These grants are for safety equipment as well as for the use of Lexipol training products.

Fiscal Impact: The renewal proposal is for a total of \$94,773 compared to the 2020 premium of \$88,244. This represents an increase of \$6,529 or 7.4%. This increase is due to additional staff positions that have been added as there were no increases to the rates and the experience factor continues to be favorable. The budget for Workers Compensation is \$99,100 for FY2020-21.

Action Requested: Recommendation to City Council for approval of renewal on Consent Agenda.