



**CITY OF WASHINGTON, ILLINOIS**  
**City Council Agenda Communication**

**Meeting Date:** June 21, 2021

**Prepared By:** Joanie Baxter, Finance Director *JB*

**Agenda Item:** Dental Insurance Renewal

**Explanation:** The City's Dental Insurance Policy has been with Guardian since 2009. The renewal for this year was showing a \$9,380.15 or 12% increase due to several years of unfavorable loss ratios. Accordingly, our broker, Tim Wyman from Wyman and Associates shopped around and brought another plan for our consideration that would have resulted in a decreased premium.

The Health Insurance Committee was created through the union contracts to consider such issues and provide a recommendation to the City Council. The Committee reviewed the plan proposal from Delta Dental that would have resulted in a reduction of benefits as related to basic services and also potentially higher out-of-pocket costs. Some members talked with other customers of Delta Dental and found that there were also concerns related to timely and accurate claims administration and overall customer service. As a result, the Health Insurance Committee voted to not recommend Delta Dental and to continue with Guardian.

Because the final health insurance renewal increase was .2% and a 2% increase was budgeted, the overall increase to the Group Insurance account is minimized.

**Fiscal Impact:** A total increase of \$9,380.15 will be more than offset by the 1.8% difference in budgeted health insurance increase (\$21,576 decrease).

**Recommendation/Committee Discussion Summary:** The Health Insurance Committee and Staff recommend renewal of the Dental Insurance policy with Guardian for PY 7/1/2021 – 6/30/2022.

**Action Requested:** Approval as part of the Consent Agenda on June 21, 2021.