



CITY OF WASHINGTON, ILLINOIS
City Council Agenda Communication

Meeting Date: June 5, 2023

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Agenda Item: Dental Insurance Renewal – Guardian

Explanation: The City's Dental Insurance Policy has been with Guardian since 2009. During this time, the benefits have not been changed, including the annual maximum and orthodontia benefit of \$1,500, which is low compared to the standard level of benefits being offered today.

Staff requested that our broker, Tim Wyman provide a renewal with the Guardian with the same level of benefits and also with an enhanced level. The renewal for this year was initially showing an increase of 14.9% due to several years of unfavorable loss ratios. When factoring in an increase of the annual maximum and orthodontia benefits to \$2,500 per year, the renewal shows an increase of 15.2% which translates into an additional \$293.10 premium over the no-change renewal.

Fiscal Impact: The overall Health Insurance budget for FY23-24 reflects a 10% increase and the actual increase is 6.76% and thus the difference should be more than enough to cover the additional 15.2% increase which totals \$11,991.71.

Recommendation/Committee Discussion Summary: Staff recommends renewal of the dental insurance plan with Guardian including an increase in benefits from \$1,500 to \$2,500 for the annual maximum and orthodontia benefits for PY23-24.

Action Requested: Approval as part of the Consent Agenda on June 5, 2023.