



CITY OF WASHINGTON, ILLINOIS
City Council Agenda Communication

Meeting Date: December 1, 2023

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Agenda Item: Workers Compensation Renewal – Consent Agenda

Explanation: The City is in receipt of the Workers Compensation Insurance renewal proposal from Illinois Public Risk Fund (IPRF) for 2024. IPRF has provided the insurance since 2018 and Staff has been impressed with the safety program offered by IPRF and the support and resources available. In accordance with IPRF protocol, a Safety Committee has been created, led by Public Works Director Brian Rittenhouse and HR Manager Maureen Lyons, which has been charged with creating a City-wide Safety Manual as well as providing and monitoring training. Workers Compensation cases have reduced dramatically in recent years; however, one case in 2021 along with increased payroll has resulted in a premium increase for the 2024 renewal.

Another benefit provided by IPRF is a safety grant program. The City has been awarded grants totaling \$37,641 for the past six years, including \$11,199 for 2023. The 2024 grant that we have been awarded as part of the renewal is in the amount of \$4,613. These grants are for safety equipment which can be included in the FY24-25 budget.

Fiscal Impact: The renewal proposal is for a total of \$108,848 (including administrative fee) compared to the 2023 total premium of \$95,084, for an increase of \$13,764 or 14.5% due to increased payroll and some bad claims experience which affected the mod rate. The budget for Workers Compensation is \$111,000 for FY23-24.

Recommendation: Staff recommends approval.

Action Requested: Approval of renewal with Illinois Public Risk Fund.