



**CITY OF WASHINGTON, ILLINOIS**  
**Committee of the Whole Agenda Communication**

**Meeting Date:** July 8, 2024

**Prepared By:** Michael D. McCoy

**Agenda Item:** Supervisor Selection Committee

**Discussion:** Section 31.42 in the Code of Ordinances is dedicated to the Supervisor Selection Committee. This Committee makes the selection of qualified Washington Police Officers to be eligible for the rank of Sergeant. The current Ordinance states that the City Administrator, the Chairman of the Public Safety Committee and the Chairman of the Finance Committee will comprise the members of the Supervision Selection Committee.

Proposed Changes would make the City Administrator and two (2) City Council members, appointed by the Mayor, as members of the Supervisor Selection Committee.

The second change would eliminate the ability of anyone from outside the Washington Police Department to be eligible for consideration as a candidate for the position of Sergeant.

**Fiscal Impact:** None

**Action Requested:** City Council will adopt the above recommendation for the proposed changes to 31.41, of the Code of Ordinances, pertaining to the Supervisor Selection Committee.

#### **“§ 31.41 POLICE SUPERVISOR SELECTION COMMITTEE**

There is hereby created a Police Supervisor Selection Committee, which shall be comprised of the City Administrator, ~~the Chair of the Public Safety Committee, and the Chair of the Finance Committee. The Chair of the Public Safety Committee~~ and two members of the City Council, ~~appointed by the Mayor, and City Administrator~~ shall serve as the Chair of the Police Supervisor Selection Committee.

The Police Supervisor Selection Committee shall have the authority, by a majority vote of its members, to appoint individual police officers to serve as Sergeants in the Department of Police, as well as the authority, by a majority vote of its members, to remove said individual police officers from the position of Sergeant in the Committee's sole discretion. The Police Supervisor Selection Committee shall also have the authority, by a majority vote of its members, to discipline any individual appointed by said Committee to the position of Sergeant.

Upon a vacancy in the position of Sergeant in the Department of Police, the Chief of the Police shall provide the Police Supervisor Selection Committee with a list of recommended candidates from the police officer members of the Department of Police, ~~as well as a list of any recommended candidates from outside the Department of Police who possess prior supervisory and/or command experience in law enforcement or the military.~~ The Police Supervisor Selection Committee shall thereafter review the background and experience of all recommended candidates, and may in its discretion conduct interviews and otherwise provide for examination of said candidates, including background investigations, medical examinations, psychological examinations, and polygraph examinations, and shall thereafter appoint by a majority vote an individual to the position of Sergeant from the list of recommended candidates. In the event that no one on the list of recommended candidates is acceptable to the Police Supervisor Selection Committee, the Committee shall request a new list of recommended candidates from the Chief of Police.

In the event that the Police Supervisor Selection Committee at any time, in its sole discretion, determines that it is necessary and/or desirable for any reason to remove from the position of Sergeant any individual appointed by the Committee, the Police Supervisor Selection Committee may terminate said appointment and remove the individual from the position of Sergeant effective upon a majority vote of the Committee.