

## **INTERIM POLICE CHIEF CONTRACT**

THIS INTERIM POLICE CHIEF CONTRACT ("Agreement") is made this \_\_\_\_ day of May, 2025 by and between the City of Washington, a Municipal Corporation, Tazewell County, Illinois (the "City"), and Jeff Stevens ("Stevens").

### **RECITALS**

**WHEREAS**, Stevens currently holds the office of Deputy Chief of Police for the City; and,

**WHEREAS**, the position of Police Chief ("Police Chief") is currently vacant; and,

**WHEREAS**, as a result of Stevens' demonstrated skill, knowledge and experience, the Mayor of the City (the "**Mayor**") has determined that Stevens is qualified to serve as the Police Chief; and,

**WHEREAS**, on multiple occasions Stevens has served as the Acting Chief of the Washington Police Department; and,

**WHEREAS**, the Mayor has appointed Stevens as Interim Police Chief for the City; and,

**WHEREAS**, the City Council has approved the appointment of Stevens as Interim Police Chief for the City;

**WHEREAS**, Stevens has agreed to accept the position of Interim Police Chief while continuing to serve as Deputy Chief of Police of the City under the conditions hereinafter set forth; and

**WHEREAS**, the purpose of this Agreement is to secure and retain the services of Stevens as the Interim Police Chief.

**NOW, THEREFORE**, in consideration of the promises hereinafter exchanged, and other good and valuable consideration, the receipt of which is hereby acknowledged, the parties agree as follows:

1. **PERIOD OF EMPLOYMENT.** Stevens shall hold the office of Police Chief of the City on a temporary, interim basis, until such time as the Mayor and City Council act to appoint a new Police Chief or otherwise act to remove Stevens from the office of Police Chief.

2. **DUTIES OF OFFICE.** Throughout the period during which Stevens is serving as Interim Police Chief pursuant to this Agreement, he shall perform the duties of Police Chief as set out in the applicable statutes of the State of Illinois, the duties specified in the Code of Ordinances of the City, the Police Chief job description (as may be amended from time to time by the Mayor and/or City Council), and such other duties as the Mayor or the City Council of the City may

lawfully assign to Police Chief. In addition, Stevens shall also continue to serve as Deputy Chief of Police in the City.

3. **HOURS OF WORK.** The parties recognize that since Stevens holds the office of Deputy Chief of Police, which requires him to devote significant time attending to the duties of such office, Stevens will not be able to devote a full forty (40) hours per week engaged in the duties of the office of City Police Chief. Nevertheless, Stevens shall devote sufficient time and attention to the performance of the Police Chief's duties so as to fulfill the reasonable expectations of the Mayor and City Council without sacrificing the time and attention necessary to fully attend to the duties of Deputy Chief of Police.

4. **SALARY; BENEFITS.** Stevens shall receive compensation in the amount of \$685.12 bi-weekly for the period during which he serves as the Interim Police Chief. The foregoing compensation shall be in addition to any other compensation paid to Stevens for his position as Deputy Chief of Police. Stevens will not receive any further benefits as a result of serving as the Interim Police Chief beyond the benefits he receives for holding the office of Deputy Chief of Police. Stevens hereby acknowledges that he will not receive any additional vacation, sick or personal days, insurance or other benefits afforded to full-time employees of the City as a result of his employment as the Interim Police Chief.

5. **TERMINATION BY CITY.** The City may terminate this Agreement and remove Stevens from the office of Police Chief at any time, with or without cause, by providing notice thereof to Stevens provided, however, that such removal shall in no way effect Steven's position as Deputy Chief of Police.

6. **TERMINATION BY STEVENS.** Stevens may terminate his employment as the Interim Police Chief of the City at any time by providing fourteen (14) days' prior written notice.

7. **AMENDMENTS.** All attempted amendments of this Agreement shall be ineffective unless reduced to writing and signed by all parties.

8. **BINDING AGREEMENT.** This Agreement shall be binding upon each of the parties hereto and their respective successors, assigns or heirs, as the case may be.

9. **GOVERNING LAW.** This Agreement will be construed, interpreted, enforced and governed, in all respects, in accordance with the law of the State of Illinois and any litigation pertaining to this Agreement must be filed in the Circuit Court of Tazewell County, Illinois.

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10. **ENTIRE AGREEMENT.** This Agreement shall constitute the entire agreement between the parties with respect to the Police Chief position, and any prior understanding or representation of any kind preceding the date of this Agreement that relates to the Police Chief position shall not be binding upon either party except to the extent it is incorporated into this Agreement. Notwithstanding the foregoing, this Agreement is not intended to alter or amend in any way the terms of the existing position of Deputy Chief of Police by and between the City and Stevens.

CITY OF WASHINGTON  
TAZEWELL COUNTY, ILLINOIS

By: \_\_\_\_\_  
Mayor

ATTEST: \_\_\_\_\_  
City Clerk

INTERIM POLICE CHIEF:

By: \_\_\_\_\_  
JEFF STEVENS  
Interim City Police Chief